# When you need to confront an issue:

#### THE SET UP:

#### Prepare your points for the conversation

- Pray for wisdom and clarity.
- Ask: What's the real issue or pattern?
  Keep it focused.
- Useful: Filter out blame, labels, or extra drama.
- Solutions: Think of 2–3 constructive options.

Then request to set a time to meet.

# When you are being confronted:

#### THE SET UP

#### Prepare your heart to listen

- When someone says, "I'd like to set an appointment," pause.
- Find a time when you can be physically, emotionally, and spiritually ready to listen
- Prepare your heart: "Put on Teflon" don't let offense or defensiveness stick.

Propose when you will be prepared to listen.

### THE "SIT DOWN":

## Present your case with calm and grace

- Problem/Pattern: Describe what you see.
- Personal Impact: Share how it has impacted you.
- Personal Desire: What do you want to experience more?
- Propose Solutions: Offer your ideas, invite theirs.

End with gratitude for their willingness to listen.

#### THE "SIT DOWN":

# Pay attention to what they are saying

- Hear them out without interrupting.
- Reflect back what you heard to confirm understanding.
- Stay curious, not combative.
- Avoid deflecting (no "counterappointments").

Ensure that they feel heard and that you understand the proposed solutions.

## THE SOLUTION(s):

- Allow time for them to consider the next step that would lead toward restoration.
- Accept solutions that you believe will help resolve the issue and restore the relationship
- If you get stuck discuss next steps which could include getting a third party involved

## THE SOLUTION(s):

- Consider the solution (or propose a solution) that you sense will help resolve the issue and restore the relationship.
- Options: acknowledge, apologize, or agree to a solution.
- If you need time, say so—but follow up promptly.

## PRAY: With each other and for your future.

- Avoid "preachy prayers"
- Focus your prayer on your part of the agreement.