THE CEDARCREEKCHURCH 2024 ANNUAL REPORT

FROM PASTOR BEN

Nothing says, "Time to get comfy, grab a snack, and get ready to read" like an...annual report, right? I can hear your brain yawning from here.

Now, I know that is not true for all of you. To those who love these reports, thank you. But here is a reason we ALL should at least take a moment to peruse the pages ahead: If you call CedarCreek home, I think it is important to celebrate the story God is writing through YOU — through each of us! It will give you a picture of where God is at work. If you're new to our church, you might find it helpful and encouraging to look behind the scenes of what we do here.

Keep reading to hear about: some of the things we're celebrating, like Easter, baptisms, and summer camps; some of the upcoming opportunities we're excited for, like our new Findlay Campus; and some of the ways you can personally take steps on the adventure and make a difference.

I hope you'll lean into where God's leading you and help us as we move forward. Now is the time. Keep praying, asking God to bring unchurched people to our gatherings. Keep looking for ways to be useful to him during your week with invites. Keep encouraging others to get involved alongside of you.

I am humbled and honored to be on this adventure with you.

BEN SNYDER





THE MISSION

We exist to introduce people to Jesus and the life-changing adventure with him.

THE Spiritual JOURNEY

Know God.

Receiving God's grace and trusting him more every day.

Find freedom.

Engaging in authentic relationships that help us get through what we're going through.

Discover purpose.

Realizing your past, personality, and passions all have potential with God.

Make a difference.

Using the life God has given you to grow his family.



OUR STRUCTURE THE PAM

The CedarCreek structure for governance, ministry, and business of the church is based around our commitment to clarity, accountability and transparency.

These values have been the foundation of our structure since the beginning, and they continue to this day with our current governance and structure.

ExecTeam Establishes and brings alignment around CedarCreek's

mission, vision, values, strategies, and structure.

LeadershipTeam Leads our staff and brings perspective on key

organizational decisions.

StaffTeam Is committed to leading a movement of people used by

God to make a difference in the communities we serve

by helping every person to know they matter.

DreamTeam Believes no matter the role, we are here to help someone

take a next step in the adventure God has for them.



We Celebrate Progress.



OUR STRUCTURE THE BOATS



Chris Weaver, Ben Snyder, Kathy Hoops, Barb Roose (new), Bill Trout, Nate Manuel, and Steve Hutmacher (not pictured).

The CedarCreek Board is responsible for setting the governance structure and policies by providing clear guidance and goals through written policies on expectations and limitations of the Lead Pastor. The board supports the Lead Pastor in every way while annually evaluating their performance according to church goals and metrics. It also maintains the doctrine CedarCreek operates by.

The Financial Advisory Team helps to keep the church operationally sharp by assisting in the oversight of financial matters with the goal of preserving the financial health of CedarCreek Church.

An Outside Financial Review is done each year by an independent audit firm to review all financial transactions and statements. The Board and Financial Advisory Team are provided the results, details, and any material weaknesses in internal control or other significant risks, should they exist.

Financial Advisory Team Members:

Jack Bushmeyer/Perrysburg Campus
Scott Goodrich/Perrysburg Campus
John Meier/Perrysburg Campus
Gary Moritz/Perrysburg Campus
Donna Owens/West Toledo Campus
Jay Potter/West Toledo Campus
Calvin Sweeney/The Tabernacle
Adam Zuercher/Findlay Campus

Audit Firm: CapinCrouse

is a national full-service CPA and consulting firm devoted to serving nonprofit organizations. They provide professional solutions to organizations whose outcomes are measured in lives changed.





Know God:

receiving God's grace and trusting him more every day.

We believe the Christian life is more than a set of rules to follow — it's an adventure to explore. There's excitement, uncertainty, challenges, and triumph along the way. Every experience presents a choice of whether we'll trust God or try to do life our own way, and each moment is an opportunity to receive God's grace and let him grow us to be more like him. When we take next steps to draw closer to God, he brings transformation we never thought possible.

Baptisms:

530

Decisions for Christ:

57





Equipping

you for the journey.

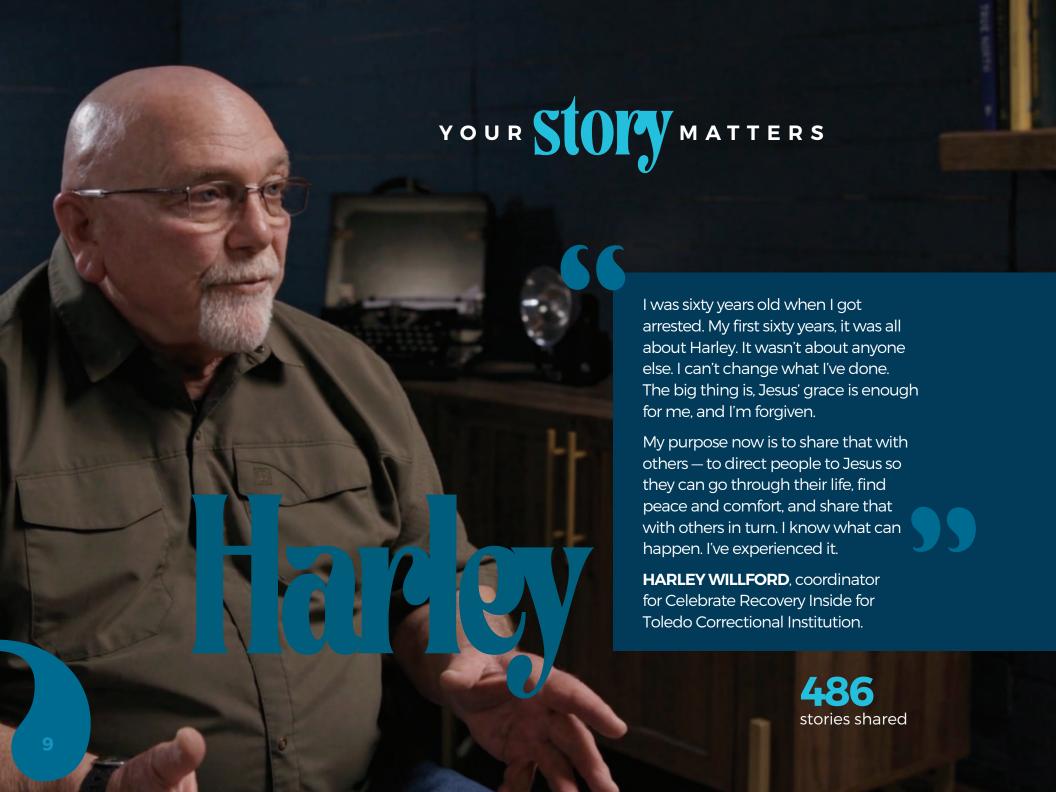
Each weekend, we want to point people to Jesus — who he is and what it means to follow him. From the series to the message to the worship songs to the life change stories, we work to create an environment that welcomes people no matter who they are or what they believe, all with the heart to help the Bible come alive so we can experience its relevance to our lives today.

Adults, kids, and students attending:

6,318

New families:

1,014



Find freedom:

engaging in authentic relationships that help us get through what we're going through. God intricately designed us to thrive in relationships — with him and with one another. From bustling coffee shops, cozy homes, professional offices, vibrant art studios, or dynamic fitness clubs, we come together to uplift, encourage, and share the wisdom of Scripture. Through heartfelt prayers and intentional steps, we embark on a life-changing adventure. As we wholeheartedly trust in Jesus' timeless truths, we discover a freedom that only he can provide.



Camps

What will it take for CedarCreek to remain on mission in the future? It will take a church full of people committed to investing in the next generation. Our camps (Kids Camp, Fusion Camp, and High School Camp) play a critical role in that process by providing focused opportunities for Group Leaders to invest in kids and students away from the distractions of daily life. Powerful life change happens in camp environments!

We're celebrating a specific story of impact that rolled out at Fusion Camp, but began months earlier...

The middle school years can be tough, especially for a student who is hearing-impaired. Isabella began attending Student services, and Tina, who hasn't been a middle schooler for decades, was more than willing to use her sign language skills to help bridge the communication gap for her. After a few positive experiences, Isabella invited another friend who is hearing-impaired, Bryson. Tina jumped in to interpret for him as well. For months, with Tina's help, Bryson built connections and began to feel comfortable with his peers at CedarCreek. And then a divine opportunity fell into Bryson's lap — he won a scholarship to Fusion Camp! As soon as Tina heard the news she responded, "I guess I'm going to camp also!" Fast forward to five special days in July as Tina tagged along with Bryson and they both had a life-changing week.

Bryson and Tina's story is just one of hundreds that illustrate what makes camp so special - a crew of committed and Jesus-loving people using their gifts to invest in the faith of the next generation!

Kids Camp
418
Kids
278
DreamTeam

Fusion Camp

360
Students

188
DreamTeam

High School Camp

211
Students

95
DreamTeam







Discover purpose:

realizing your past, personality, place, and passions all have potential with God.



We want to help you find what you were made for. God's ready to take our past, personality, place, and passions to reveal our unique purpose. When we surrender it all to him, he can use it — no matter how messed up or mundane we think it is — to serve others and show the world who he is.

GROWTHTRACK 607 completions

Make a difference:

using the life God has given you to grow his family.





Serving is not just about fulfilling a duty; it's about making a positive impact, even in small ways. Serving is an expression of empathy, compassion, and love — a way to connect with others and to let them know that they matter to God and to us.

That is why CedarCreek participates in Serve Day each July. It is our biggest annual "Make a Difference" day of the year. It is a day when hundreds of us step into our communities carrying the message of "you matter," not just in word but also in action through projects that make a difference in the lives of our community.

52 projects

972
people



SECOND Saturday SERVE

"In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven." — Matthew 5:16 (NIV)

When we serve, our light illuminates the lives of those around us, becoming a powerful testimony to God's love and care for humanity.

Every second Saturday of the month, a compassionate and committed group of individuals gathers to serve our community, echoing a powerful message:

YOU MATTER. Through heartfelt acts of kindness — whether it's sharing a warm meal with those in need, supporting single parents, or brightening a child's day — these outreach experiences create meaningful opportunities to demonstrate how trusting Jesus can transform lives.

62 projects

1,059 serves



Etema RETURN ON INVESTMENT

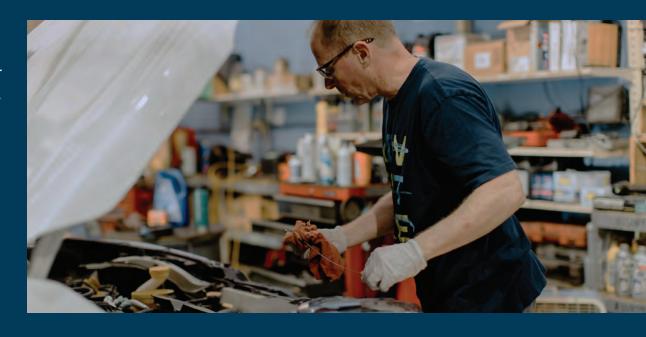
Thank you to those who give generously to help introduce people to Jesus and the life-changing adventure with him. We believe there is no better place to invest your money than the local church, because every dollar given has an EROI: Eternal Return on Investment.

For those who haven't taken the next step of giving, it's time to do so, accepting God's invitation to trust him with your finances.

Your commitment and generosity help us accomplish our mission and write the story of CedarCreek Church — our church — together.

1,045
1st time givers

4,096 total givers



Cars.

Picture the daily struggle of searching for a job, commuting to work, purchasing groceries, or taking your children to the doctor — all without a car. It's an incredibly daunting task, bordering on impossible. CedarCreek Cars, led by our dedicated DreamTeam Members, is fully committed to providing safe and dependable transportation for families in need.

211 cars repaired

116 oil changes 1,971
DreamTeam
hours served

6 cars given away in their day-to-day life. That's why we host events like our Women's Event biblical framework for navigating these emotions. The opportunity to come together provided a catalyst for faith and relationships, reminding us we

Attendees:

622

Anger. Stress. Fear. Women face a lot last September, where we explored the aren't supposed to do life on our own.





LOCA PARTNERS

We love partnering with organizations in our communities who are making a positive and lasting impact. Some partnerships happen in the form of CedarCreek Outreach Groups consistently serving. Others happen through Campus Second Saturday and Serve Day projects. These partnerships extend to a churchwide level:

School Partnerships.

Investments in the next generation are critical for the future, so over the past year, each CedarCreek campus has identified at least one local elementary school as a partner school. We show up with hearts to serve the children, families, teachers and staff through Outreach Groups, Prayer Groups, and initiatives, such as "Christmas Shoeboxes" (donating shoeboxes full of thoughtful and fun gifts and "adopting" families for Christmas) and "Back to School" (donating supplies and finances to help schools and families start the school year on the right foot).

The Tabernacle Church and Art Tatum Zone.

These partners are committed to serving through bold acts of love. CedarCreek continues to partner with them to help provide food and education initiatives. This support is critical, not just for meeting the needs of today, but for ongoing community transformation.

Dollar Club.

This year we launched Dollar Club because we can see amazing things happen when we all make small investments together. As each person at CedarCreek is invited to give just \$1 more than they typically give, our generosity makes an incredible impact on the lives of those who may have previously felt forgotten or unloved. So far we've given away \$15,000 to support people like single moms, veterans, and internationals.

Findlay City Mission Sunshine Communities

Cherry Street Ministries

Open Arms

Bags of Love

The Nest

Hope House

After-School All-Stars

Family House

Help Me Grow

Blue Creek Healthcare

Heartbeat of Toledo

Backpacks for Humans

CASA

Women's Resource Center of Hancock

County

Ronald McDonald House

ProMedica Heartland Senior Living

Lucas County Children's Services

HOOVES

Mom's House

Rebekah's Haven

Cocoon

Water for Ishmael

Keep Watch

Clendale-Feilbach Elementary School

DeVeaux Elementary School

Horizon Science Academy

Whitehouse Primary School

Navarre Elementary School

Bigelow Hill Intermediate School

Rossford Elementary School

The Tabernacle Church

Art Tatum Zone

National outreach

Association of Related Churches (ARC)

Our financial investments in ARC help contribute to their mission to see a thriving church in every community, reaching people with the message of Jesus. They do this through launching, connecting, and equipping the local church. In the past 23 years, ARC has launched 1,097 churches. 1 of the 40 they helped launch in 2023 was Purpose Church in Goodyear, AZ!

Convoy of Hope

During times of natural and humanitarian disaster in the United States and around the world, Convoy of Hope responds with tangible aid and compassion. This faith-based organization provides long-term assistance, when possible, to help people rebuild and recover.

In 2023, Convoy of Hope was involved in disasters that hit the United States and abroad. Examples include wildfires in Maui, flooding in Kenya and Somalia, earthquakes in Turkey and Syria, tornadoes in Texas, and Hurricane Ian in Florida. 713+
U.S. and
International
Disaster Responses
to date

3.8 M+
individuals served
during Disaster
Responses in 2023

23 U.S. Disaster Responses in 2023

4-8
International
Disaster Responses
in 2023

VISSION TRIPS

At CedarCreek, when we extend invitations for mission trips, we're not just asking people to travel beyond their local communities. We're offering them a chance to serve with open hearts, making a difference that reaches far beyond our immediate surroundings. In the process, they discover the profound impact they can have on others and themselves.



This year, in our ongoing commitment to support Great Commission Latin America Churches, we dispatched teams to both El Salvador and the Dominican Republic. In these countries, our volunteers served children at the CDI Clinics and contributed to building a home for a deserving family. Their acts of kindness resonate far beyond borders.

But our outreach isn't limited to international destinations. Right here in the United States, we've made a difference. Families from CedarCreek traveled to Kentucky and joined forces to serve a community in need, while our students and Student Leaders extended helping hands to those in need in New York City. These domestic trips reinforce the idea that service knows no boundaries — it's a universal language that unites us all.

Purpose CHURCH UPDATE

From **JOSH WHITLOW**. Lead Pastor:

Scripture says, "Do not despise small beginnings," and I remember clinging to this verse when we moved to Arizona in 2022. Since then, we have seen God move in a huge way, and it wouldn't be possible without our family at CedarCreek.

Two of those people who have been baptized are married:

"Since attending Purpose I see life better, and it's brought me a lot closer to God and Jesus. My family and marriage have become stronger because of the sermons, teaching of scriptures, and praying. When I was baptized it changed my whole life." — **CHARLES**

"Since attending Purpose, I've learned to forgive, not just others, but myself. I've found strength in my weaknesses, embracing them as part of my journey. I have found a community to belong to, and faith that there is always light, even in the darkest of times. My marriage and family relationships are stronger. I now live in peace and joy and with purpose. God used Purpose Church not just to change my life, but to transform it." — **TERESA**

Thank you CedarCreek for your continued investment in Purpose. We thank God for you daily.

The best is yet to come!

Here are a few numbers we are celebrating:

506 kids have checked into Purpose Kids

245 decisions for Christ

56 people baptized

\$50,000+ given to missions







Allocations for a well-planned adventure.

Giving to the local church through CedarCreek is a step on the spiritual journey of trusting God.

We celebrate and thank you for giving back to God through CedarCreek.

Look what we have been able to accomplish together.

\$15,000 given away through the Dollar Club in 2024

2022-2023

(HOW WE ENDED THIS PAST YEAR)

Buaget		2023-2024	2023-2024
		Budget	Actual Total
Income			
Total Giving		\$9,700,000	\$10,194,120
Giving Allocation			
	Total - Ministry Programming	\$2,145,000	\$2,372,340
	Total - Ministry Environments	\$2,057,000	\$2,318,209
	Total - Ministry Teams	\$5,325,000	\$5,299,954
	Total - Margin	\$173,000	\$203,616
Total Giving Allocation		\$9,700,000	\$10,194,120

CATEGORY DESCRIPTIONS:

Ministry Programming
Our tools we use to
do ministry.

Ministry Environments
Our spaces we use to
do ministry.

Ministry Teams
Our greatest asset,
our people who serve
our communities.

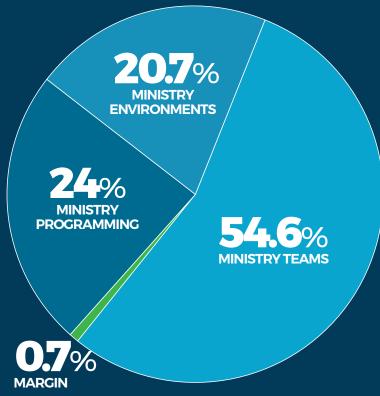
Margin
Our reserve for the special opportunities
God provides.

Why did we spend more on Ministry Programming and Ministry Environments than we budgeted for?

- Investment in new App and Website.
- Serving more people as attendance has increased.
- Addition of new Findlay location.
- Increased costs to maintain current facilities.

NEXT YEARS

	2024-2025			
	Budget			
Income				
Total Giving	\$9,800,000			
Giving Allocation				
Total - Ministry Programming	\$2,354,500			
Total - Ministry Environments	\$2,031,000			
Total - Ministry Teams	\$5,350,000			
Total - Margin	\$64,500			
Total Giving Allocation	\$9,800,000			



Stewardship - the job of supervising or taking care of something, such as an organization or property. We are passionate about responsible stewardship of the church's resources. We want to make sure the church's resources are utilized for maximum Kingdom impact. That Kingdom impact perspective is not only for today (short term), but also for tomorrow (long term). Our goal is to make sure the business of the church doesn't hold back the ministry of the church. Here's how we put the generosity of CedarCreek Church to work.

Multi-Site Church Benchmark Percentages:

- Ministry Programming = 15-25%
- Ministry Environments = 15-25%
- **■** Ministry Teams = 45-55%
- Margin = 5-10%



Website visits:

97,594

App users:

13.579

App prayer requests:

14,973

App prayers prayed:

In today's ever-evolving digital landscape, we understand the importance of connecting with you where you are, including online. Over the past year, we've significantly enhanced our app and website, making it easier than ever to take steps on the life-changing journey with Jesus.

Our website isn't just a page – it's a welcoming window into who we are as a church, inviting both new and curious individuals to discover our community. Meanwhile, our mobile app is your go-to hub for connecting with God, each other, and the heart of our church. Dive in and explore the adventure!

LEGACY TEAM

In 2019, we launched a new DreamTeam called the Legacy Team for those with the spiritual gift of giving.

The Legacy Team is about connecting people with the gift of giving to their Kingdom purpose through the local church.

Since that time, over \$500,000 has been given to fully or partially fund over 30 Legacy Team Projects.

Funded projects.

Next Gen Legacy Lane:

Kids Check-in iPads

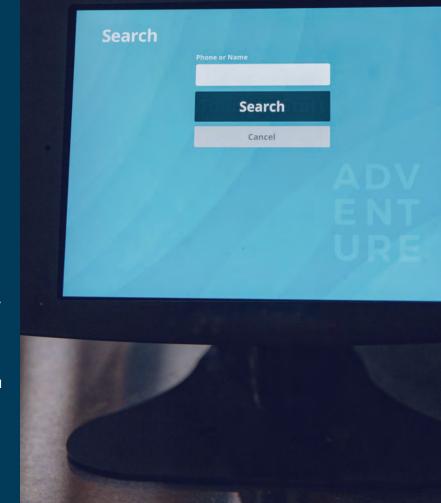
Local Outreach Legacy Lane:

Playground Equipment
Purchase/Rehab a Neighborhood
Junction Home
Kindergarten Creative Curriculum

"In his grace, God has given us different gifts for doing certain things well. So if God has given you the ability to prophesy, speak out with as much faith as God has given you. If your gift is serving others, serve them well. If you are a teacher, teach well. If your gift is to encourage others, be encouraging. If it is giving, give generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly."

ROMANS 12:6-8 NLT





NEW 10110 OF THE FINDLAY CAMPUS



This year marks ten years for CedarCreek being in Findlay, Ohio. What launched in the Findlay Village Mall in 2014 has grown at an accelerating rate over the last decade. After outgrowing the rented mall space, our Findlay Campus is starting a **NEW ADVENTURE** in a NEW SPACE in the fall of 2024. This new space was the result of two churches becoming one in 2023. Following the merger of Stonebridge Church with CedarCreek Church, we began a yearlong renovation process of a 35,000 square foot space, located on eleven acres of land, to turn it into the new permanent home for our CedarCreek Findlay Campus.

Thanks to the countless number of volunteer hours and the generosity of our church, we renovated this campus debt-free. We believe this **NEW SPACE** will help us reach **NEW FACES** in the communities of Hancock County who do not yet have a church home. CedarCreek is **FOR FINDLAY**, and we give God the glory for the story he is writing in this community.



We believe the local church is the hope of the world.

We want to experience an unstoppable movement of people living out their God-given purpose.

That's why we will continue to go to new places and create new spaces to reach new people.

There will be challenges, and it would be easier to stay comfortable but as we live out the mission, we will experience the life-changing adventure God intended.

It's a privilege to serve Christ together.

Questions? Email AnnualReport@CedarCreek.tv





We exist to introduce people to Jesus and the life-changing We people with him.